

Falkirk District Adult Learning Newsletter October 2023

Welcome to the October 2023 Falkirk District Adult Learning newsletter.

Wood Badges

Well done to the following Leaders (and the TAs) who have been awarded the Wood badge for their roles in the last quarter:

Diane Campbell	Laura Mackay
Christopher Duncan	Alison Marshall
Arron Gauld	Kaitlin McEleney
Kristen Harrower	Craig Rose
Logan Henderson	Rose Sinclair
Struan Henderson	Jodie Tawn

Much work has been carried out over the recent months for both learning and validation. Non-compliance has been reduced to single percentages across the mandated modules and an increasing number of Wood Badges have been awarded. Well done everyone



Learning Opportunities

First Aid will be a requirement for future volunteers however the specifics of who requires this is being considered. In the meantime opportunities to complete the requirements for First Aid can be found below

First Response Training Dates. Module 10A and Module 10B opportunities

Please note volunteers can only attend the practical validation once the theory part has been completed

1. Wed 1 Nov 23 Module 10A Zoom.
<https://falkirkscouts.org.uk/Links/Event?EventId=19215>
2. Sun 26 Nov 23 Module 10A and Module 10B
Armada Scout HQ.
<https://frscouts.org.uk/Links/Event?EventId=19209>
3. Sat 2 Dec 23 Module 10B Jim McKellor Scout Hall.
<https://falkirkscouts.org.uk/Links/Event?EventId=19216>
4. Sat 3 Feb 24 Module 10A and Module 10B Bathgate Scout Hall.
<https://frscouts.org.uk/Links/Event?EventId=19210>

Transformation Update – Adult Learning

Training teams in their current forms will change. The plan will be to have District Volunteering Teams who will be responsible for the following:

- Attracting and welcoming new volunteers
- Making sure volunteers are well supported
- Support volunteer learning
- Recognising volunteers

As part of supporting volunteers with their learning District Volunteering teams will:

- help volunteers and Young Leaders find and engage in learning and development opportunities
- coordinate learning that needs to be delivered by a trainer, including external organisations where relevant
- use learning delivery materials and adjust these where needed to ensure activities are accessible to all
- help volunteers share best practice and overcome challenges
- recognise prior learning and experience

An update, including actions required for adult learning can be found below

If you have any training and/or validation questions please contact your Training Adviser or if they are not available contact myself at:

Training@falkirkscouts.org.uk



Transformation Update – Adult Learning

Making learning more valuable and convenient

The plan is for volunteers to have greater control of what and when they complete their learning.

There will be an increase in the digital delivery of learning however this will not mean that face to face sessions are no longer available. All learning content will work well on desktop computers, laptops, tablets and smartphones

With Transformation there will be a move to an optional Wood Badge. Every volunteer will be able to decide what learning will be most beneficial to them to earn their Wood Badge and whether they want to do a Wood badge at all

Composition of learning

Learning will consist of two levels:

1. Growing Roots – required for all appointments

Growing Roots will replace 'Getting Started' and will require to be completed within the first six months of a new volunteer starting their appointment. This training will provide everything a volunteer needs to start delivering a safe, challenging, structured and exciting programme.

The training will be split into the following:

- a. The learning which a volunteer needs to know: data protection, safe scouting (safety, safeguarding, risk assessments), creating inclusion and what volunteers need to know and how to do it
- b. The learning a volunteer needs for their team and role ie working with people (parents, other adults, young leaders), delivering a great programme, being a trustee and leading scout volunteers

2. Branching Out

This will form the learning beyond Growing Roots. the learning will be delivered through a variety of methods including digital, face-to-face and blended models. Some current modules will keep running for a while as they are in the process of being updated or replaced

Branching Out will encompass a variety of learning options such as digital skills, permits and adventurous activities, practical scouting skills and team leadership for example

Further information with this can be found at:

<https://www.scouts.org.uk/about-us/testing-hub/learning>

Manager and Supporter Training

This is being reviewed over the next 18-24 months with the updated learning being released during 2025. The current training courses are being updated with information re transformation and squirrels

Further information can be found at:

<https://www.scouts.org.uk/about-us/4-step-change-process/step-1-understand/more-engaging-learning/>

What Next

1. Individuals, line managers, training support and training delivery should continue until the date of the transformation
2. Section Leader training will continue to be delivered for the following modules 8, 9, 11, 13, 16, 18, 19 for the next 18-24 months due to the replacements not being ready until 2025. Module 17: Running safe activities is under review
3. There is a need to ensure that each member has a unique EMail address that they use for Scouting. The new Membership system runs on a single EMail address per use. Where this is not unique, records are unable to be stored
4. Adults who have completed learning for modules (5 onwards) should have them validated prior to transformation change over (provisionally 1 Feb 24), otherwise the learning will be lost and not transferred over
5. If the Getting Started modules are not completed by the date of the transformation then the Leader will be required to start the Growing Routes process and complete additional learning.

